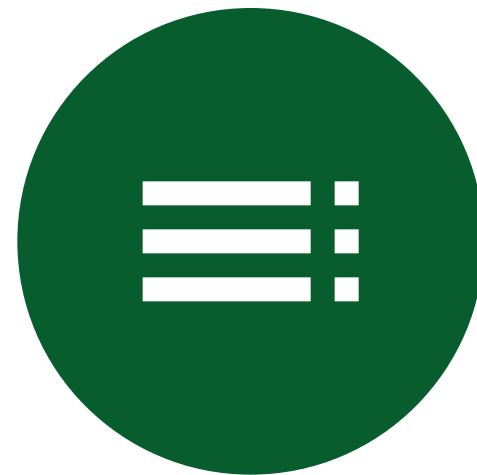


Year 2024

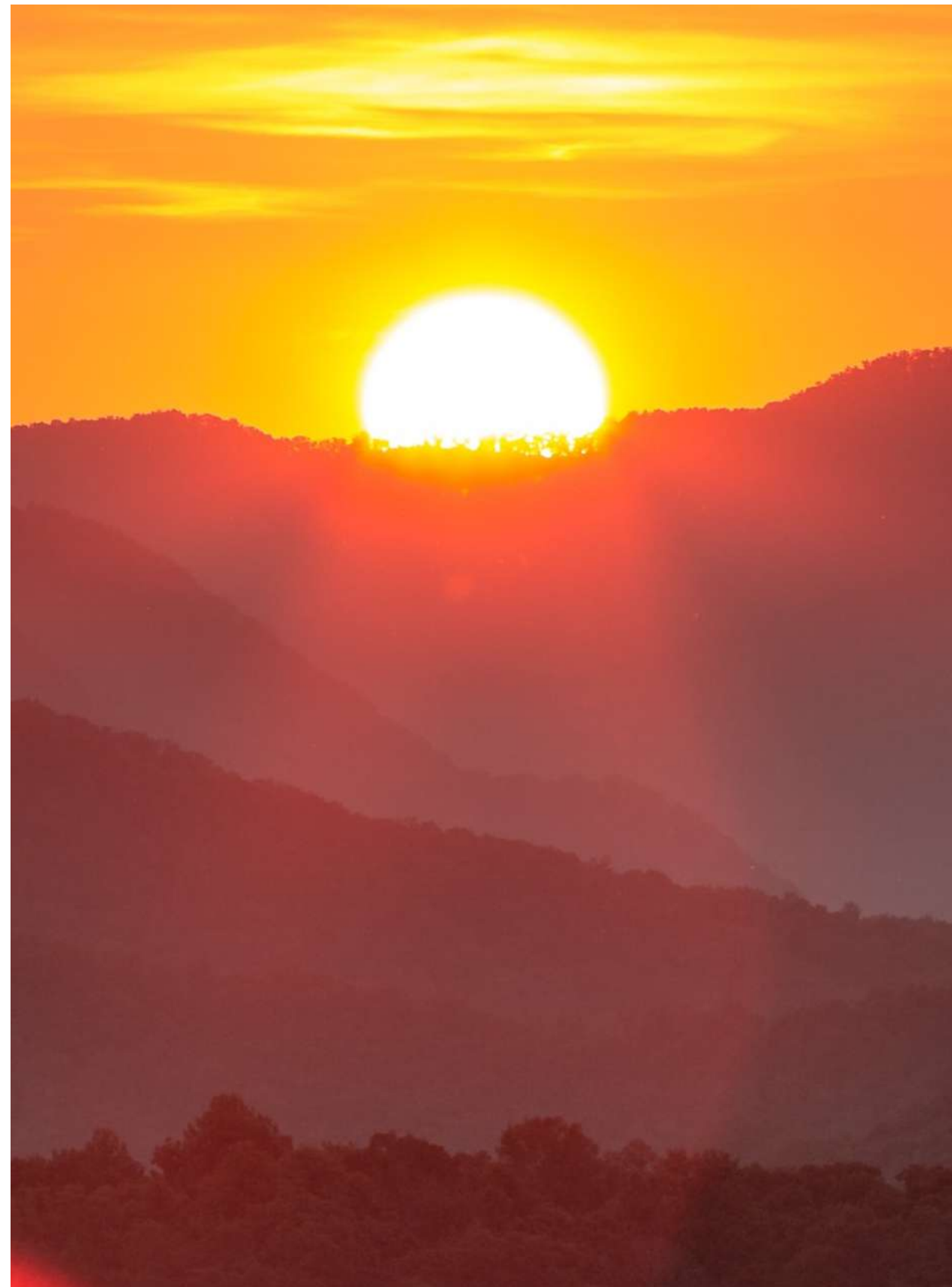
TAOF Profile

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Background of TAOF



The Anita Oromoni Foundation (TAOF) is a non-governmental organization (NGO) based in Nigeria, specifically dedicated to addressing various issues related to community development, youth empowerment, and healthcare. The foundation was established with a vision to make a positive impact on the lives of Nigerian youth and communities by implementing strategic initiatives and programs.

Vision and Mission

Vision: To build empowered, healthy, and vibrant communities in Nigeria

Mission: To facilitate community development, empower youth, and enhance healthcare services through sustainable initiatives.

Key Focus Areas



1. Community Development

Objective: TAOF aims to contribute to the overall development of communities in Nigeria.

Strategies:

1. Implementing projects that address infrastructural needs in communities.
2. Promoting education and skill development programs for community members.
3. Facilitating community engagement and participation in decision-making processes.
4. Supporting initiatives that enhance the overall well-being of community members.

Key Focus Areas

2. Youth Empowerment

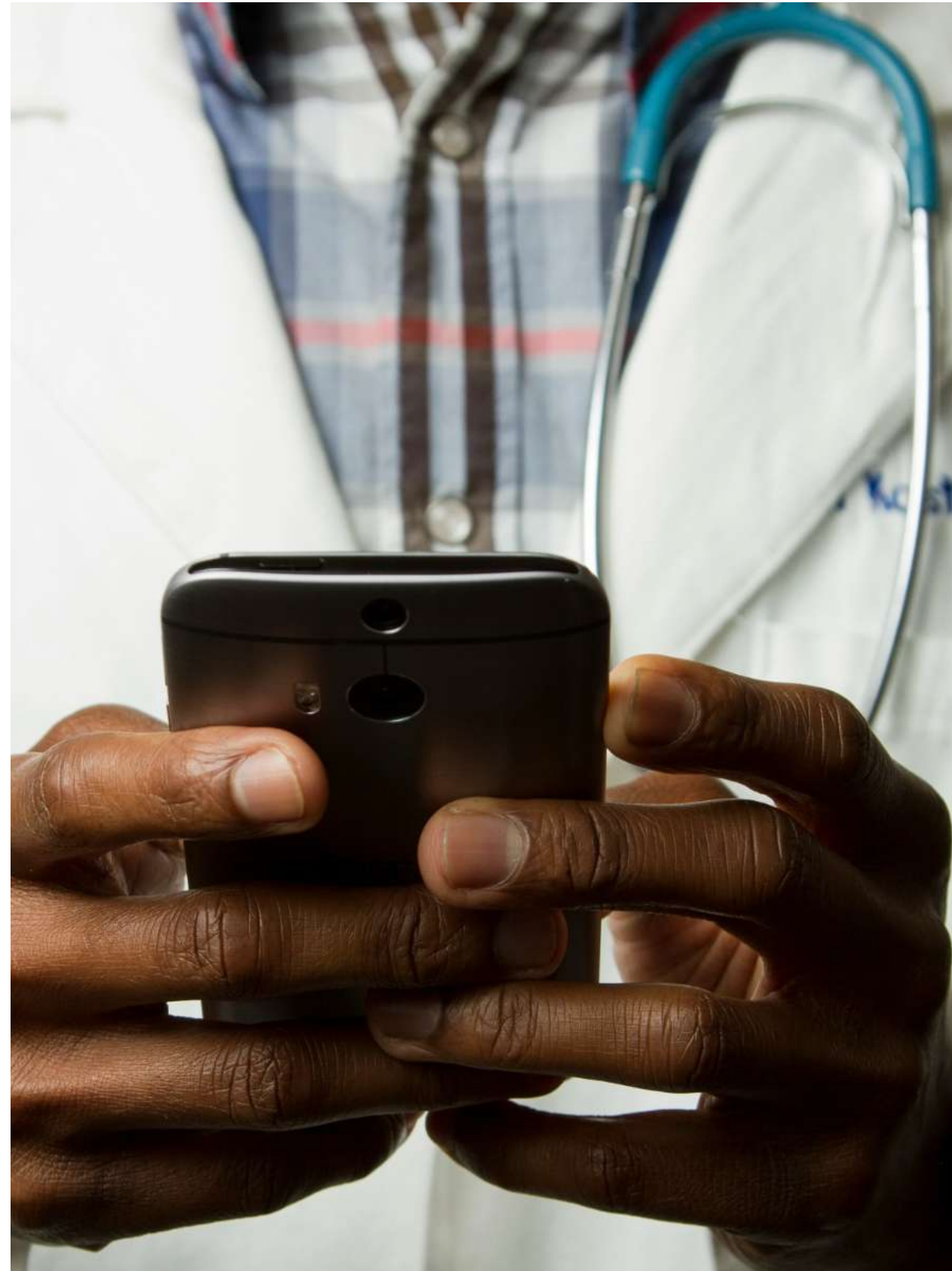
Objective: Empowering the youth to become active participants in societal development

Strategies:

1. Providing educational opportunities and scholarships to underprivileged youth.
2. Offering vocational training and skill development programs to enhance employability.
3. Organizing workshops and mentorship programs to nurture leadership and entrepreneurship skills.
4. Fostering a sense of civic responsibility and community involvement among youth.



Key Focus Areas



3. Healthcare Improvement

Objective: Enhancing healthcare services and promoting health awareness in Nigeria

Strategies:

1. Collaborating with healthcare institutions to improve infrastructure and services.
2. Conducting health awareness campaigns to educate communities on preventive healthcare.
3. Providing support for medical missions and outreach programs in underserved areas.
4. Advocating for policies that contribute to the overall improvement of the healthcare system.

Approach and Methodology

TAOF adopts a holistic approach to its projects, recognizing the interconnectedness of community development, youth empowerment, and healthcare. The foundation collaborates with local communities, government agencies, and other NGOs to implement sustainable solutions. TAOF places a strong emphasis on community engagement, participatory decision-making, and the long-term impact of its initiatives

Model for Growth

Phased Expansion:

- Systematic growth into new regions in phases.
 - Allows for focused impact and resource optimization
-

Phased Expansion:

- Systematic growth into new regions in phases.
- Allows for focused impact and resource optimization

Diversification of Programs:

- Adapts programs based on community needs.
- Ensures responsiveness to evolving challenges and opportunities

Additional Information

Geographic Focus

Primarily operates in Nigeria (Lagos, Delta, FCT)

Funding Sources

Grants, donations, and partnerships

Monitoring and Evaluation

Implements robust systems to monitor and evaluate the impact of programs

Advocacy and Policy Influence

Engages in advocacy efforts to influence policies for the betterment of communities

Sustainability Practices

Implements sustainable practices in programs and operations

Code of Conduct

1 Respect and Inclusion

2 Professionalism

3 Transparency

4 Collaboration

5 Confidentiality

6 Accountability

7 Youth-Centered Approach

8 Safety and Wellbeing

Mode of Operations

Type of Non-Profit

Charitable organization focused on community development, youth empowerment, and healthcare improvement in Nigeria

Management Team

Founder/President: Ms Anita Oromoni

Positions & Roles/Duties

- Program Manager
- Secretary
- Finance Manager
- Project Manager
- Volunteer Manager
- Legal Advisor
- Grant Manager
- Administrative Staff

Positions & Roles/Duties

- Fundraising/Development Officer
- Communications/PR Officer
- Human Resource Manager
- Monitoring and Evaluation Officer
- Advocacy and Policy Analyst
- Community/Outreach manager
- Research and Data Analyst
- Health and Safety manager
- Academy Manager

Organizational Structure Training & Development

Board of Directors

- Provides strategic direction and oversight
 - Comprises individuals with expertise in relevant areas.
-

Executive Leadership

Founder/President and Executive Director lead the organization.

Responsible for day-to-day operations and decision-making.

Continuous Learning

The organization recognizes the importance of continuous learning and development.

The management team and potential team members undergo regular training programs to stay updated on best practices, innovative approaches, and evolving challenges in the field of education and empowerment and improving health care.

Skill Enhancement

Training initiatives are designed to enhance the skills of team members, equipping them with the tools needed to effectively contribute to the organization's goals.

Training & Development

This includes leadership development, communication skills, and specialized training related to the unique challenges faced by youths, communities and health.

Adaptability

Given the dynamic nature of the social and educational landscape, the training and development programs emphasize adaptability, ensuring that the team can respond effectively to changing circumstances and emerging needs.

Recruitment Process

Transparency

TAOF maintains a transparent recruitment process, ensuring that the selection of team members is fair, unbiased, and based on merit. This transparency fosters trust within the organization and reflects its commitment to principles of equity

Diversity and Inclusion

The recruitment process actively promotes diversity and inclusion, seeking individuals from various backgrounds, experiences, and perspectives. This approach enriches the organization with a breadth of ideas and a comprehensive understanding of the challenges faced by communities, youths & health

Program Divisions

Community Development Division

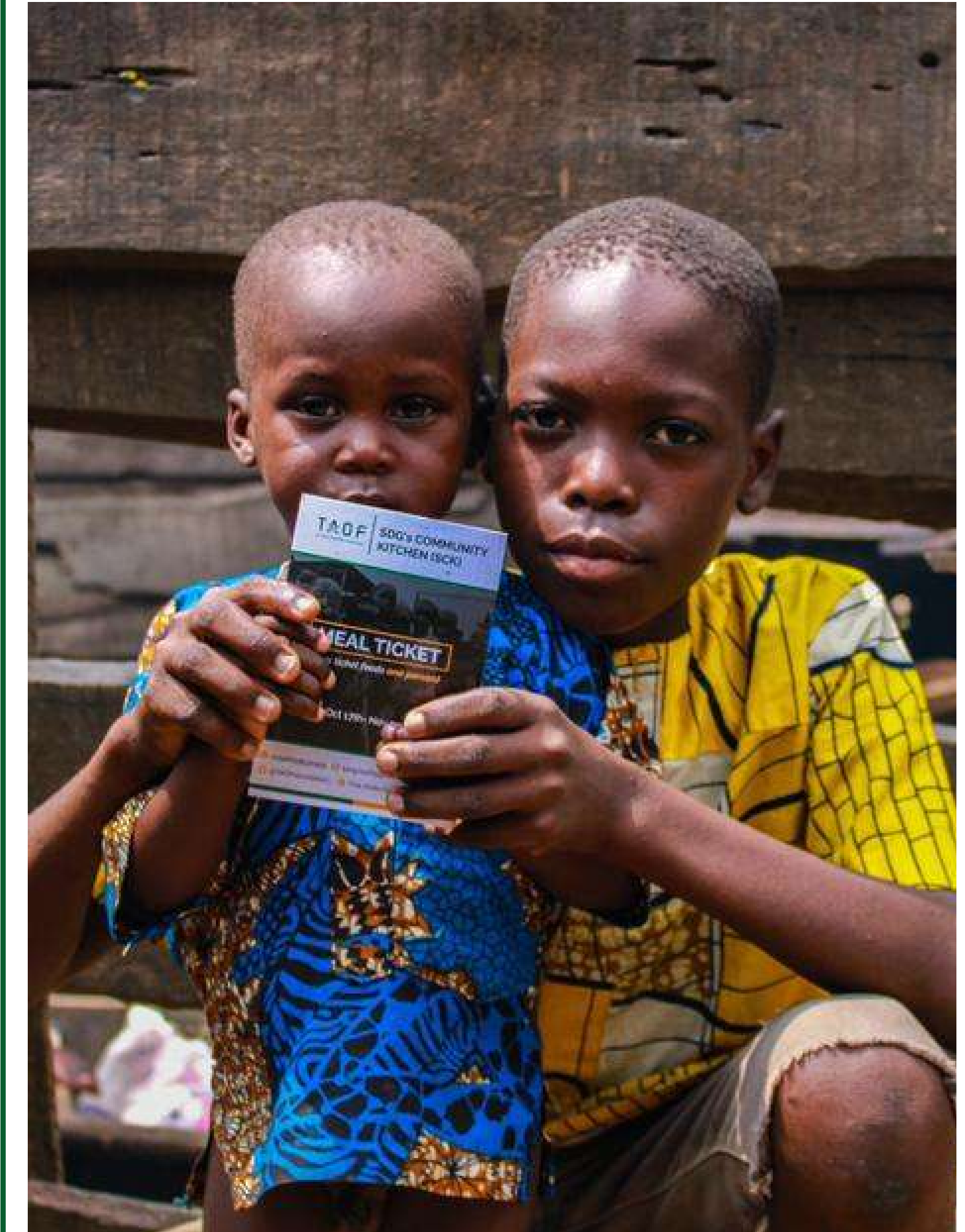
- Focuses on projects to uplift local communities.
 - Coordinates initiatives such as infrastructure development, education, and social welfare.
-

Youth Empowerment Division

Works towards empowering the youth through skill development, education, and mentorship programs.

Healthcare Division

Concentrates on improving healthcare access and quality in targeted areas.



Programs & Projects

1. Type of Programs & Projects Community Development Projects

Infrastructure Projects:

- Development of schools, community centers, and other vital structures.
- Renovation and construction projects to enhance local infrastructure.

Skill Development and Vocational Training:

- Training programs to equip individuals with practical skills for employment.
- Vocational courses tailored to the needs of the local job market.

Community Engagement and Awareness Programs:

- Initiatives fostering community participation and collaboration.
- Awareness campaigns on important social issues affecting the community.

2. Youth Empowerment

Entrepreneurship Training and Support

- Programs to nurture entrepreneurial skills among young individuals. (Tech, Capacity building training, Skill Acquisition).
- Support systems, including mentorship and financial assistance, for aspiring entrepreneurs.

Programs & Projects

Educational Scholarships and Mentorship Programs:

- Scholarships to support education and skill development.
 - Mentorship initiatives connecting experienced professionals with youth for guidance and support.
-

Leadership Development Initiatives:

- Training sessions and workshops on leadership skills.
- Projects encouraging youth to take leadership roles within their communities.

3. Healthcare

Medical Outreach Programs

- Providing medical services to underserved populations.

- Outreach programs to remote areas with limited access to healthcare.
-

Health Education and Awareness Campaigns

- Educational campaigns promoting preventive healthcare.
 - Workshops and seminars on prevalent health issues within the target communities.
-

Access to Essential Healthcare Services

- Facilitating access to basic healthcare services and medications.
- Collaborating with local healthcare providers to enhance healthcare accessibility.

Programs & Projects

4. Local Landscape – Target Population and Audience

Geographical Focus

- Initially targeting specific regions or communities in Nigeria.
- Expanding outreach based on identified needs and opportunities.

5. Target Population

Youth: Providing opportunities for education, skill development, and empowerment.

Communities in Need: Focusing on underserved populations for community development.

Underserved Populations: Ensuring that healthcare initiatives reach those with limited access.



Community-Driven Projects

TAOF actively engages in community-driven projects aimed at promoting overall community development. These projects include infrastructure development, sanitation initiatives, and community empowerment programs. The foundation collaborates with local communities to identify their needs and implement sustainable solutions.

Educational Support and Mentorship

The foundation places a strong emphasis on education and youth empowerment. It provides educational support, which could include scholarships, school supplies, and other resources to enhance access to quality education. Additionally, TAOF also offers mentorship programs to guide and inspire young individuals, helping them make informed decisions about their future and career paths.

Healthcare Services and Awareness Programs

TAOF is committed to improving healthcare in Nigeria. This involves providing healthcare services directly to the community, which could include medical camps, clinics, or partnerships with healthcare professionals. The foundation is also involved in raising awareness about health issues prevalent in the community, promoting preventive measures, and facilitating access to essential healthcare resources.

Youth Empowerment Programs

As a youth-based organization, TAOF is dedicated to empowering young individuals in Nigeria. This may involve skills development programs, vocational training, entrepreneurship initiatives, and other activities that enhance the capabilities and opportunities for the youth. Empowering the youth contributes to the overall development of the community and the nation.

Advocacy for Healthcare Improvement

In addition to direct healthcare services, TAOF may engage in advocacy efforts to promote policy changes and improvements in the healthcare system. This could involve working with government agencies, collaborating with other NGOs, and raising awareness about healthcare issues that need attention and reform.

BENEFITS:

1. Improved Community Infrastructure: TAOF contributes to the enhancement of community infrastructure by initiating and supporting projects aimed at improving the overall living conditions. This could include the construction or renovation of schools, community centers, and other essential facilities. Infrastructure development fosters a conducive environment for community members, promoting social cohesion and community pride.

2. Enhanced Youth Skills and Employability: TAOF is dedicated to youth empowerment, focusing on skills development programs to enhance the employability of young individuals. Skill-building initiatives may include vocational training, workshops, and mentorship programs designed to equip youth with practical skills and knowledge relevant to the job market.

3. Increased Access to Healthcare Services: TAOF plays a pivotal role in improving access to healthcare services in the communities it serves. This can involve establishing or supporting healthcare facilities, clinics, or mobile health units to reach underserved areas. The foundation may also collaborate with healthcare professionals to provide regular medical check-ups, screenings, and preventive measures to the community.

4. Offer Healthcare Services and Awareness Programs: TAOF not only provides healthcare services but also conducts awareness programs to educate the community about health issues, preventive measures, and healthy lifestyle practices. Health workshops, seminars, and outreach programs may be organized to disseminate crucial information and encourage proactive healthcare behaviors within the community.

5. Community Development Initiatives: Beyond infrastructure, TAOF may engage in various community development projects such as sanitation programs, environmental conservation efforts, and initiatives to improve overall community well-being. Collaboration with local stakeholders, government bodies, and other NGOs may be a part of TAOF's strategy to ensure a comprehensive and sustainable impact on the community.

6. Youth-Led Initiatives: TAOF's focus on youth empowerment may involve encouraging and supporting youth-led initiatives that address specific community needs. This approach not only empowers young individuals but also fosters a sense of responsibility and leadership within the community.

7. Advocacy and Policy Influence: TAOF may engage in advocacy efforts to influence policies at the local and national levels that impact the well-being of the community, particularly in areas related to youth development and healthcare

8. Collaboration and Partnerships: The foundation likely collaborates with various stakeholders, including local communities, government bodies, other NGOs, and healthcare professionals. Collaboration is essential for the success and sustainability of community development, youth empowerment, and healthcare improvement initiatives

9. Monitoring and Evaluation: TAOF is likely to have monitoring and evaluation mechanisms in place to assess the impact of its programs. Regular assessments help the foundation refine its strategies, measure progress, and ensure that its interventions effectively contribute to the intended outcomes.

Past Projects & Programs



1. 5000 Smiles for Christmas (2019):

Objective: Give back to society during the festive season, focusing on four states (Delta, Lagos, FCT, Enugu)

Initiatives: Provided food items, health drives, and educational materials.
– Aligned with SDGs 2, 3, and 4 (Zero Hunger, Good Health and Well-being, Quality Education)

Geographic Focus: Delta state, Lagos state, FCT, and Enugu

2. SDG'S Kitchen (October 2020):

Objective: Address SDGs 1 and 2 – 'No Poverty' and 'Zero Hunger'

Initiatives: Provided meals to the less privileged in slums thrice a week.
– Implemented meal cards and partnered with local women for meal preparation

Geographic Focus: Bariga, Lagos Island, Ijora Badia, and more

Past Projects & Programs

3. She Needs A Pad (Project SNAP – May 2020):

Objective: She Needs A Pad (Project SNAP – May 2020)

Initiatives: Educated girls on menstrual hygiene.

– Distributed sanitary pads to address the lack of access.

Geographic Focus: Lagos and Delta State.

4. Community Outreach (2018):

Activities: Visited Digbori/Esisi community in Warri, Delta State.

– Documented poor living conditions, shared provisions, and organized a summer party.

Collaboration (August 2018): Collaborated with Dream Nurture Foundation, Dream Catchers, and Happy Helpers Foundation for a free summer program in Ebutte Metta.

– Distributed stationeries and school materials.



Past Projects & Programs



5. COVID-19 Pandemic Response:

Initiative: Distributed palliatives to over 200 families during the lockdown phase.

6. Healthcare Focus (2022-2023):

Objective: Channel focus on the healthcare system in Nigeria.

Initiatives: Hygiene talks, general medical education, medical checks, diagnosis, and treatment.

- Visited and sensitized communities in Delta state, including Ogbe-Ijoh, Aragba, Owhorode, and Obubu.
- Assessed healthcare facilities and interviewed community members.

7. Health Drive (July 24th, 2023)

Initiative: Conducted the first health drive in Warri, Delta State.

- Planned to visit different communities every quarter.

Past Projects & Programs



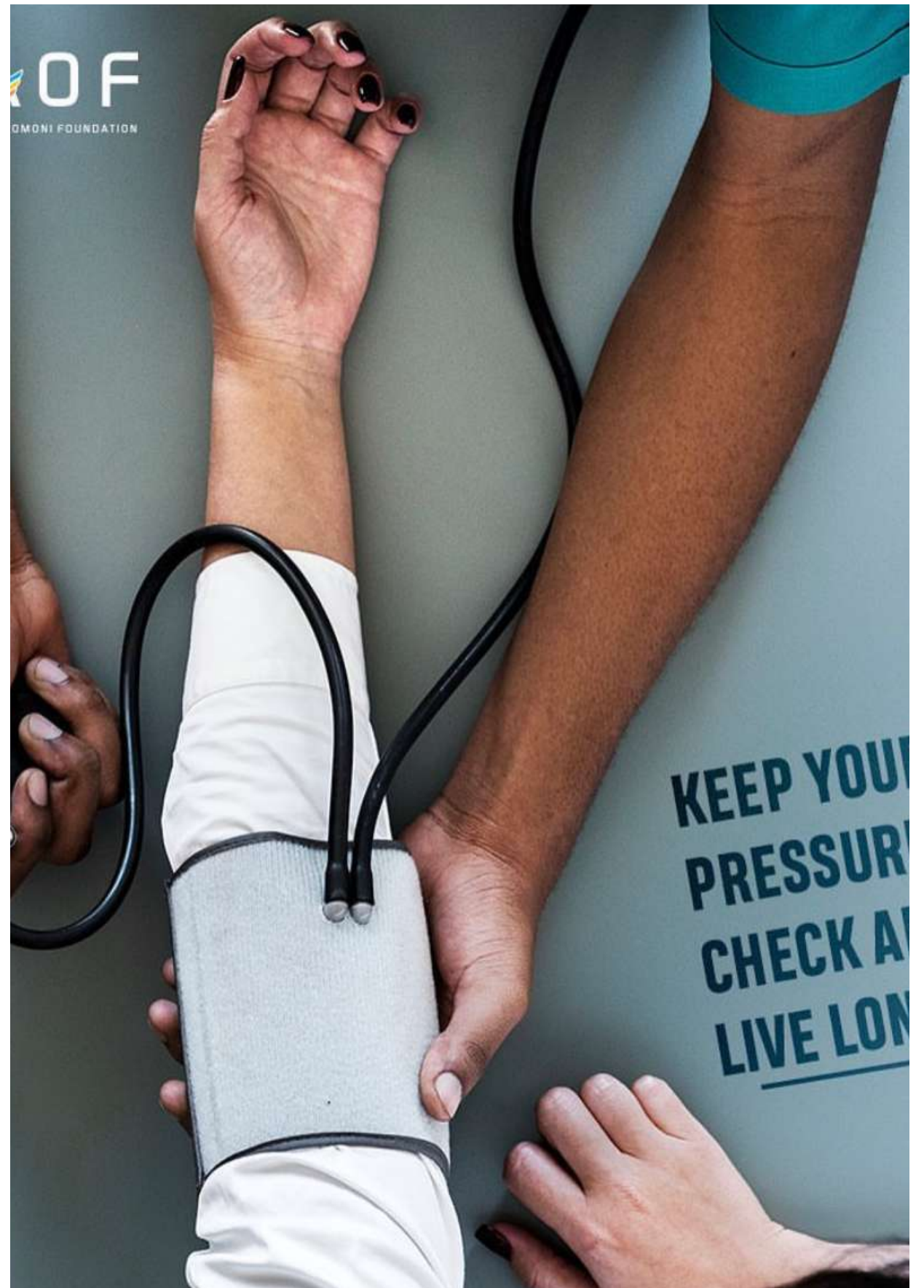
World Stroke Funfair Day

TAOF team partnered with My Ability In Disability Foundation (MAID) to commemorate world stroke day which took place in **October 21 2023**.

The World Stroke Day fun fare event, was a notable success. Taking place in Nigeria, Muri Okunola park, Victoria Island. The event aimed to raise awareness about stroke while providing valuable services to the community. The TAOF team actively engaged in medical activities, conducting assessments such as blood level, sugar level, weight, and height.

Additionally, the foundation offered consultancy services, contributing to the overall well-being of attendees. The partnership between TAOF and M.A.I.D Foundation showcased a commendable effort in addressing healthcare needs and promoting community development on World Stroke Day.

TAOF Projects and Programs



1. TAOF Health Drive and Mobile Clinic

Objective: Improve healthcare access and education in rural Nigeria.

Target Beneficiaries: 500 individuals annually (Lagos, FCT, Delta).

Activities: Hygiene talks and general medical education.

- Medical checks, diagnosis, and treatment.
- Referrals when necessary.

Medical Expenses Cover: - Vitals (Blood pressure, temperature, BMI).

- Drugs and immune supplements.
- General health checks (Pre-natal, children).
- Comprehensive well-man and well-woman checkup.

Geographical Coverage:

- 5 states (Lagos, Delta, FCT, Enugu, Benue, Kaduna).
- Mobile clinic spends 3 weeks in each state.

SDG Alignment: SDG 3 (Good Health and Well-being).

TAOF Projects and Programs



2. Back to School Programs

Objective: Provide stationery, writing materials, and school supplies to underprivileged children.

Target Beneficiaries: 5 kids with full scholarships and complete school kits annually.

Timing: Conducted every September.

3. TAOF Entrepreneurship Training & Empowerment

Objective: Empower participants with entrepreneurship skills despite economic challenges.

Topics: Capital, infrastructure, economic stability, government policies, business management, technology.

Outcome: Equip individuals to navigate challenges and succeed in business.

TAOF Projects and Programs

4. Mental Health Event

Objective: Raise awareness, provide support, and combat stigma around mental health.

Impact: Improved daily functioning, better control of physical health linked to mental health conditions.

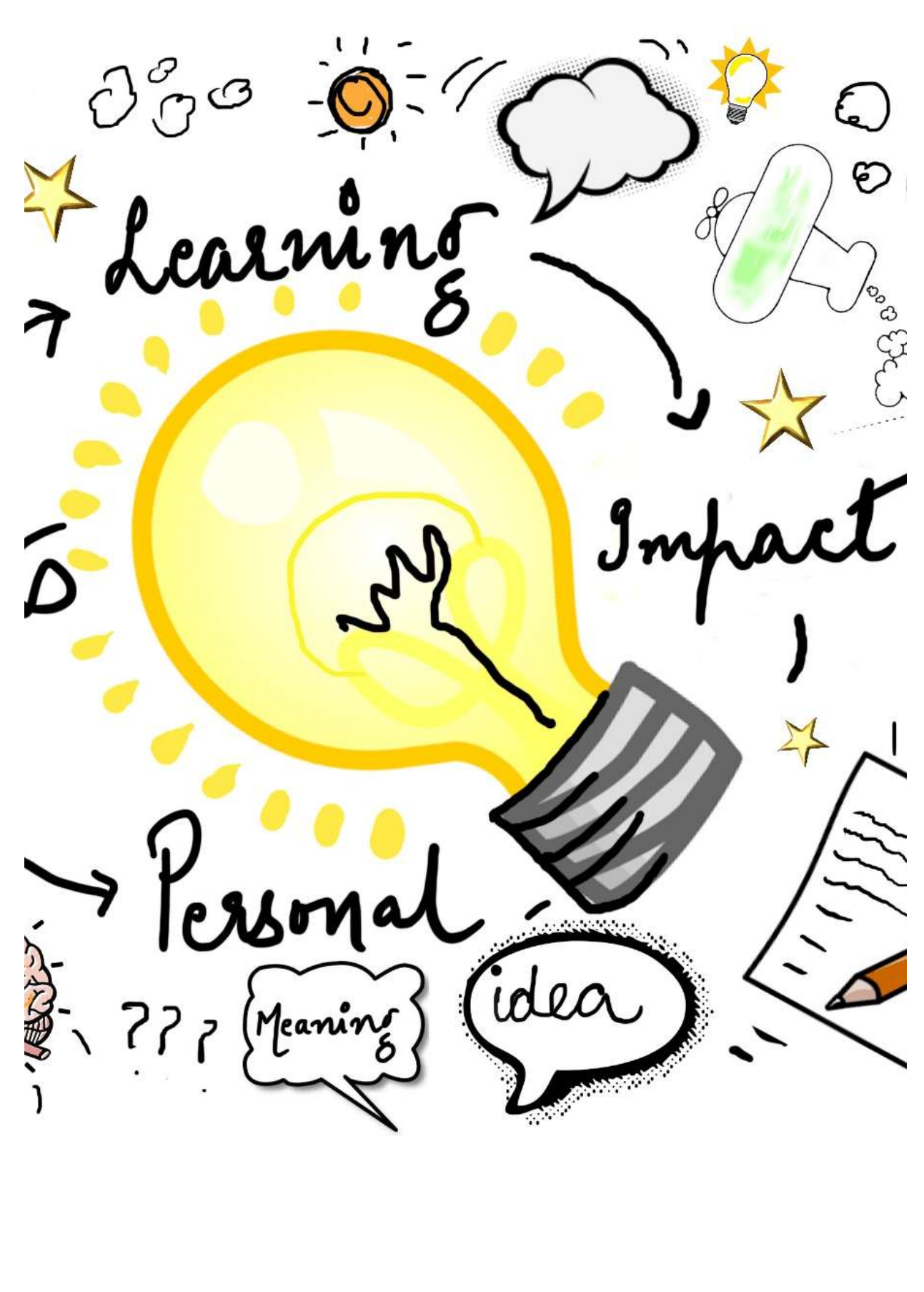
5. TAOF Tech Bootcamp

Objective: Empower 20 young people through a tech boot camp.

Opportunity: Top 5 students enrolled in continuous learning program at a high-profile tech hub.



TAOF Projects and Programs



6. TAOF Tech Bootcamp

Objective: Empower 20 young people through a tech boot camp.

Opportunity: Top 5 students enrolled in continuous learning program at a high-profile tech hub.

7. Impact Assessment

Short-Term: Immediate improvements in healthcare access, education, and resource availability.

Medium-Term: Establishment of mobile health teams, increased community involvement, and sustained program impact.

Long-Term: Healthier families, decreased mortality rates, increased productivity, and positive socio-economic changes.

Resource Requirements

1. Financial Projects

Total Financial Requirements

First Year Budget: \$10,000

Program Development: \$6,000

- Community development projects
- Youth empowerment programs
- Healthcare initiatives

Administration: \$2,000

- Staff salaries and benefits
- Office space rent
- Utilities and office supplies
- Administrative software and tools

Marketing and Outreach: \$1,000

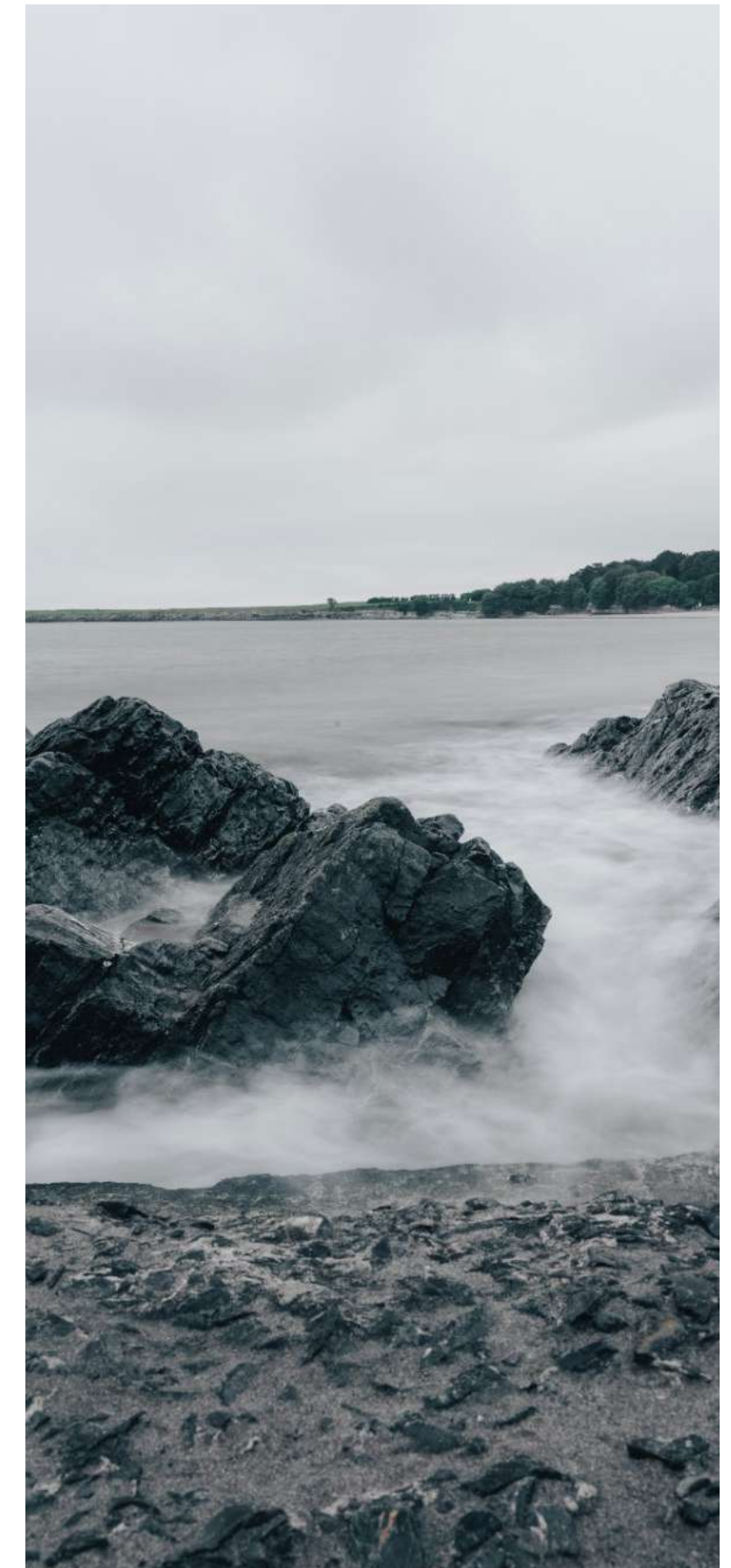
- Branding and promotional materials
- Website development and maintenance
- Social media campaigns
- Event promotion

Monitoring and Evaluation: \$700

- Data collection tools
- Evaluation software
- Monitoring and evaluation staff training

Contingency: \$300

- Unforeseen expenses and emergencies



Resource Requirements

2. Financial Requirements by Phase

Phase 1 (Year 1–2): \$15,000

Initial Setup: \$5,000

- Legal and registration fees
- Office furniture and equipment
- Initial staff training

Community Outreach: \$5,000

- Awareness campaigns
- Workshops and seminars
- Outreach materials

Program Development: \$5,000

- Pilot projects
- Research and development
- Partnerships with local organizations

Phase 2 (Year 3–4): \$40,000

Program Expansion: \$15,000

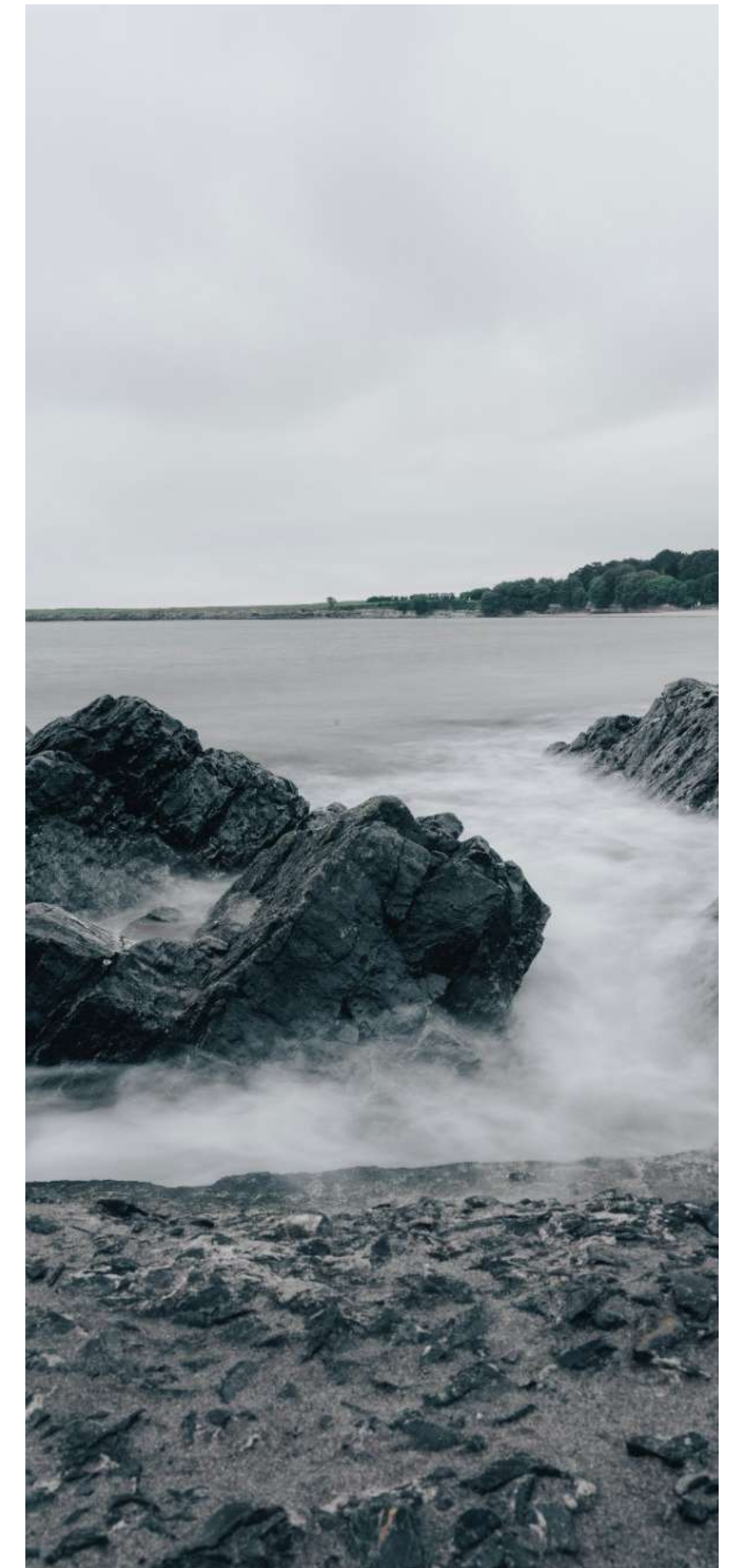
- Scaling up successful projects
 - Hiring additional staff
- Increasing the scope of existing programs

New Initiatives: \$15,000

- Research for new projects
- Pilot programs for new initiatives
- Partnerships for expanded reach

Administrative Growth (20%): \$5,000

- Staff development and training
- Upgrading office infrastructure
- Enhanced data management systems



Resource Requirements

2. Financial Requirements by Phase

Phase 1 (Year 3–4) CONTD: \$40,000

Marketing and Outreach: \$5,000

- Increased promotional activities
- Community engagement events
- Digital marketing campaigns

Phase 3 (Year 5 and beyond): \$100,000

Sustained Growth (30%): \$30,000

- Continuous improvement of existing programs
- Research for innovative approaches
- Technology upgrades

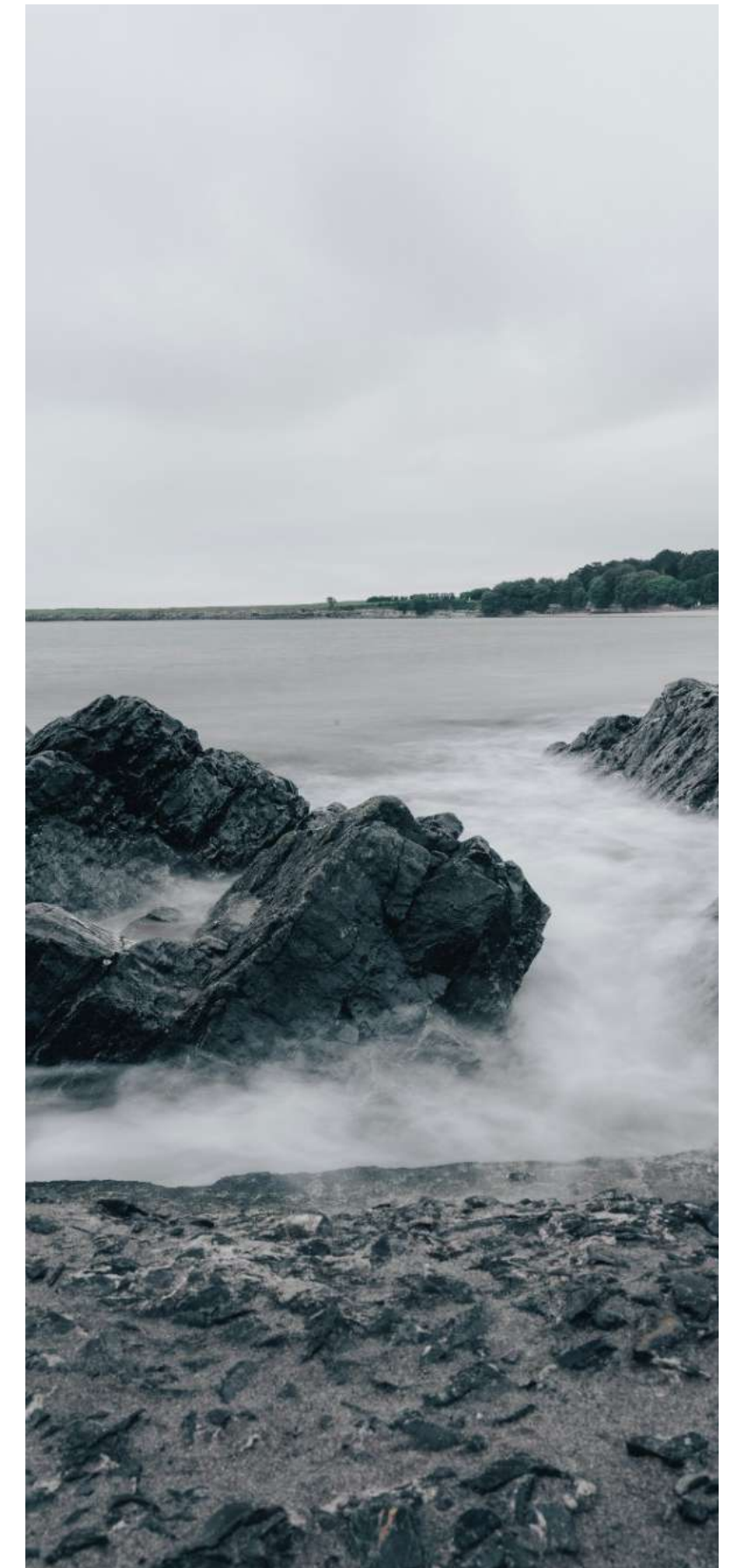
Phase 3 (Year 5 and beyond): \$100,000

Scalability (40%): \$40,000

- Expanding to new regions
- Diversifying program offerings
- Collaborations with other NGOs

Long-term Sustainability (30%): \$30,000

- Endowment fund development
- Grant applications for sustained funding
- Capacity building for staff



Resource Requirements

Total Financial Requirements

First Year Budget: \$10,000

Program Development: \$6,000

- Community development projects
- Youth empowerment programs
- Healthcare initiatives

Administration: \$2,000

- Staff salaries and benefits
- Office space rent
- Utilities and office supplies
- Administrative software and tools

Marketing and Outreach: \$1,000

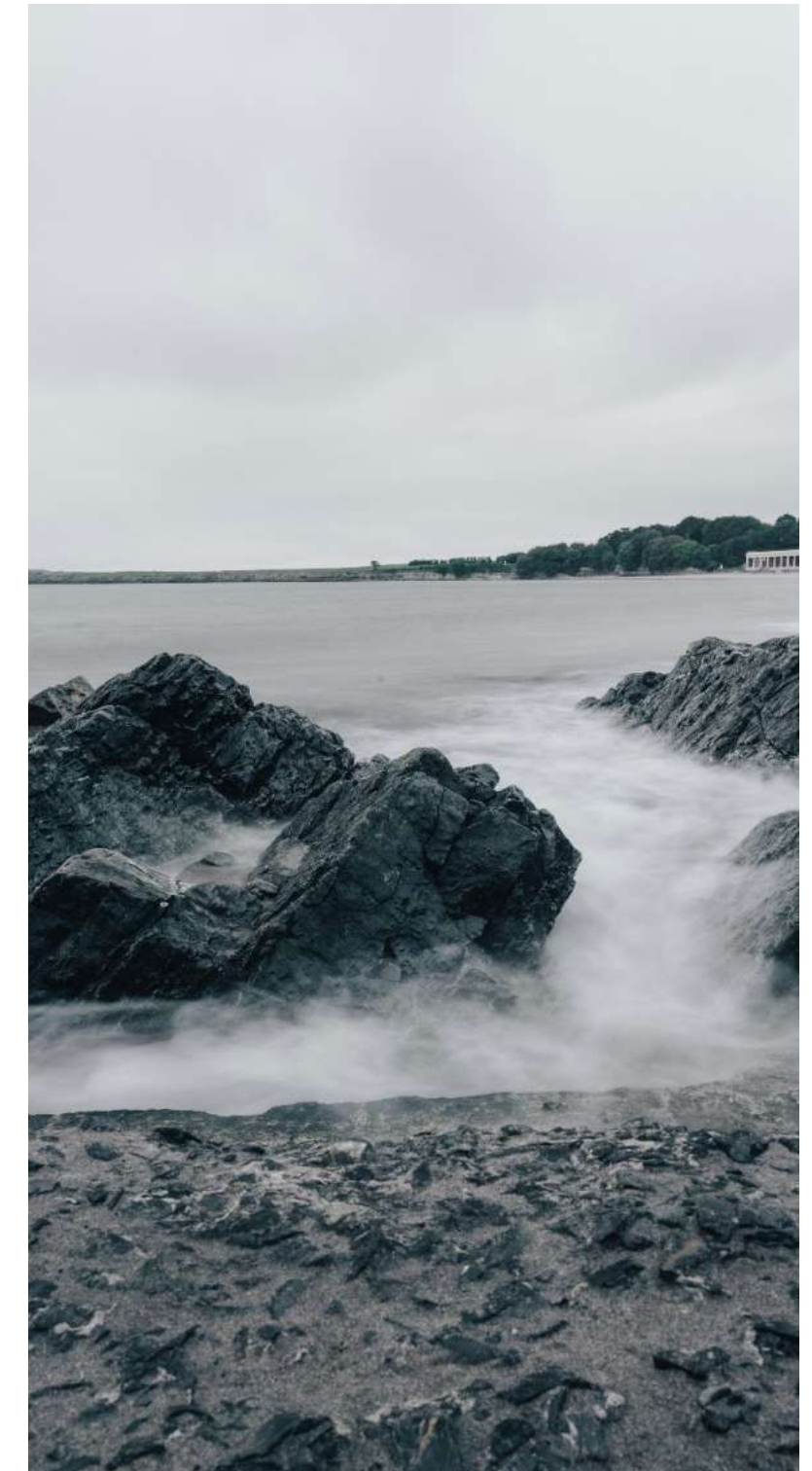
- Branding and promotional materials
- Website development and maintenance
- Social media campaigns
- Event promotion

Monitoring and Evaluation: \$700

- Data collection tools
- Evaluation software
- Monitoring and evaluation staff training

Contingency: \$300

- Unforeseen expenses and emergencies



Resource Requirements

Needed Resources

Anita Oromoni Foundation Resource Mobilization Plan

1. Grants

A. Plan for Applying to Grants:

Research and Identify Grant Opportunities:

- (I) Regularly monitor governmental, non-governmental, and private organizations for grant opportunities.
 - (II) Utilize online platforms, databases, and networking to identify potential grants that align with TAOF's mission
-

Develop a Grant Calendar:

- (I) Create a comprehensive calendar outlining grant application deadlines, requirements, and submission processes.
- (II) Prioritize grants based on alignment with TAOF's objectives and potential impact.

Resource Requirements

Grant Writing Team:

(I) Form a dedicated grant writing team within TAOF with individuals skilled in proposal writing, budgeting, and project management. (II) Conduct regular training sessions to enhance the team's capacity to craft compelling grant proposals.

Collaboration and Partnerships:

(I) Explore collaborations with other NGOs or community organizations to strengthen grant applications. (II) Leverage existing partnerships to increase credibility and enhance the chances of securing grants.

Monitoring and Evaluation:

(I) Establish a monitoring and evaluation system to track the progress of projects funded by grants. (II) Use data and success stories to strengthen future grant applications.

Resource Requirements

1. Grants

B. Potential Grant Sources and Timelines:

Governmental Grants:

Research and apply for grants offered by government agencies at the local, state, and national levels.

Timelines: Check government portals regularly and align applications with specific grant cycles

Non-Governmental Grants:

Explore grants from international NGOs, foundations, and philanthropic organizations

Timelines: Vary, so conduct ongoing research and subscribe to newsletters for updates

Private Organization Grants:

Identify corporations or businesses with corporate social responsibility (CSR) programs

Timelines: Research each organization's grant cycles and submission deadlines.

Resource Requirements

2. Corporate Sponsorships

Strategies for Approaching and Securing Corporate Sponsorships:

Mission Alignment:

(I) Identify industries or companies that share similar values and mission with TAOF. (II) Develop a compelling narrative demonstrating how a partnership can be mutually beneficial.

Customized Proposals:

(I) Tailor sponsorship proposals to showcase specific projects, events, or initiatives that align with the corporate partner's interests. (II) Highlight the potential impact and visibility for the sponsor.

Networking:

(I) Leverage personal and professional networks to connect with potential corporate sponsors. (II) Attend industry events, conferences, and CSR forums to establish relationships.

Networking:

(I) Offer sponsors meaningful recognition and visibility through branding, media coverage, and event participation. (II) Develop a tiered sponsorship structure with corresponding benefits.

Resource Requirements

3. Individual Donations

A. Fundraising Strategy for Individual Donations:

Online Platforms:

(I) Establish an online donation platform on the TAOF website. (II) Establish an online donation platform on the TAOF website.

Events and Campaigns:

(I) Organize fundraising events, such as charity walks, marathons, or community outreach programs. (II) Launch targeted online campaigns, using social media and email newsletters, to engage the community.

Donor Engagement:

(I) Develop a donor engagement strategy to foster long-term relationships. (II) Regularly communicate with donors through newsletters, updates, and appreciation events.

Resource Requirements

Partnerships with Influencers:

(I) Collaborate with social media influencers or local celebrities to promote donation campaigns. (II) Utilize their reach to amplify the foundation's message.

4. Monitoring and Evaluation

- (I) Establish key performance indicators (KPIs) to measure the success of resource mobilization efforts.
- (II) Regularly review and adapt strategies based on the performance of different fundraising channels.
- (III) Use feedback from donors, sponsors, and grantors to continuously improve resource mobilization activities.



Resource Development

Sources of Resources

I. Funding

Grants from Governmental and Non-Governmental Organizations:

TAOF can secure funding through grants provided by both government agencies and non-governmental organizations that align with its mission. These grants could be targeted towards specific projects, programs, or general operational support.

Corporate Sponsorships:

Building partnerships with corporate entities can result in sponsorships for various initiatives. This could involve financial support, as well as collaborative efforts in community development, youth empowerment, and healthcare projects.

Individual Donations:

Soliciting donations from individuals, whether through fundraising campaigns, events, or online platforms, is a crucial aspect of resource development. Creating a network of individual donors who share a commitment to TAOF's goals can provide a steady source of financial support.

Resource Development

II. Other Resources

In-Kind Donations (Materials, Services):

TAOF may receive non-monetary contributions in the form of materials or services. This could include donations of medical equipment, educational materials, or professional services that contribute to the organization's projects and activities.

Volunteer Support:

Utilizing the skills and time of volunteers can be a valuable resource. Volunteers can contribute to various aspects of TAOF's work, including organizing events, providing mentorship, and supporting healthcare initiatives. Establishing a robust volunteer program can enhance the organization's capacity without significant financial costs



Partnerships

(B) Potential Partnerships

Ministries/Financial Institutes:

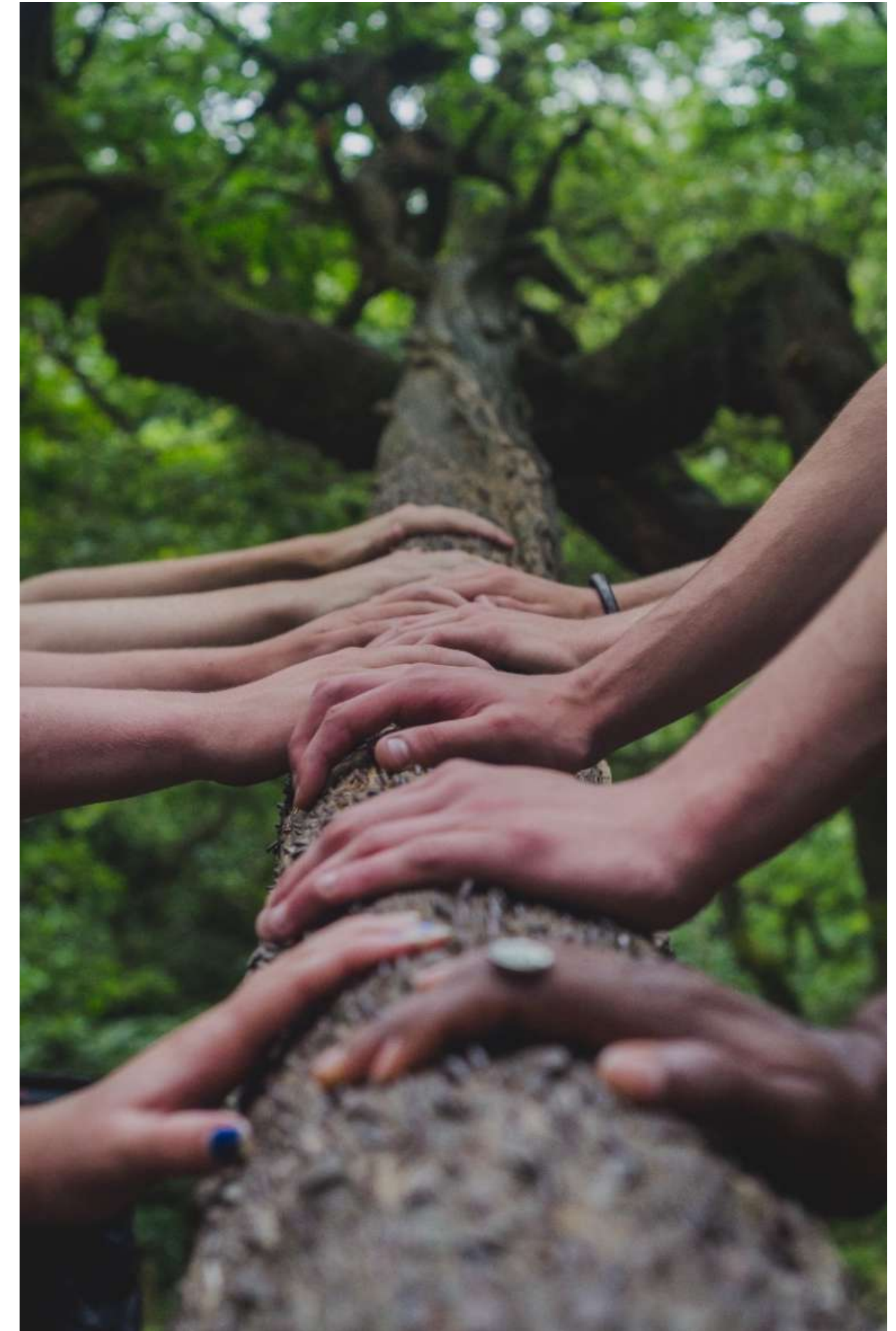
(1) MTN Foundation (2) MTN Events and sponsorship
(3) Women Impacting Nigeria (4) Eco Africa (5) Ministry Of Youth and Social Development (6) Ministry of youth and Sport (7) Keystone Bank
(8) Providus Bank (9) Sterling One Foundation (10) Wema Bank
(11) Union Bank

Educational Institutions:

(1) Ministry of Education (Lagos, Delta, FCT) (2) American Corner
(3) Tech Hub (4) Ministry Of Youth and Social Development (5) Ministry of youth and Sport (6) Learners Corner

Healthcare Providers:

(1) Verdic Hospital (2) Ministry of health(Lagos, Delta, FCT) (3) MeCURE



Measuring Success Plan

(A) Metrics

Number of Community Projects Completed:

Definition: The total count of projects successfully executed by TAOF in various communities.

Measurement: Track and report the number of completed community projects within a specified timeframe.

Goal: Increase the number of projects over time, reflecting the organization's commitment to community development.

Percentage Increase in Youth Employment:

Definition: The percentage change in the employment rate among youth in the targeted regions.

Measurement: Conduct surveys and gather employment data to calculate the percentage increase in youth employment.

Goal: Achieve a positive trend in youth employment rates, indicating the success of TAOF's youth empowerment initiatives.

Measuring Success Plan

Improved Health Indicators in Target Communities:

Definition: Positive changes in key health indicators such as disease prevalence, vaccination rates, and overall community health.

Measurement: Regularly assess and analyze health data from target communities to identify improvements.

Goal: Demonstrate tangible advancements in community health, reflecting the effectiveness of TAOF's healthcare interventions.

(B) Short-term and Medium-term Success

Short-term Success: Successful Implementation of Initial Programs:

Definition: Effective initiation and execution of the foundational projects outlined in TAOF's strategic plan.

Indicators: (1) Completion of planned community projects. (2) Positive feedback and testimonials from beneficiaries. (3) Timely achievement of program milestones.

Goal: Establish a strong foundation for long-term success by demonstrating the ability to implement impactful programs.

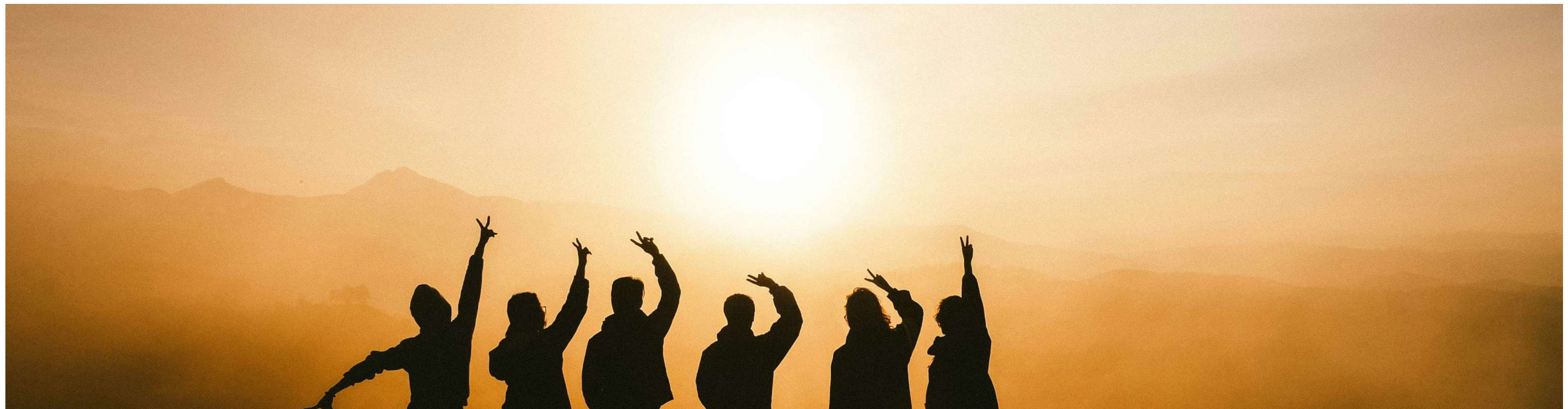
Measuring **Success** Plan

Medium-term Success: Expansion into New Regions and Sustained:

Definition: TAOF's ability to expand its reach to new regions while maintaining and enhancing the impact in existing areas.

Indicators: (1) Successful establishment of projects in new regions. (2) Continued positive trends in youth employment rates. (3) Persistent improvements in health indicators across target communities.

Goal: Showcase organizational growth and sustained positive influence, solidifying TAOF as a reliable force for community development, youth empowerment, and healthcare improvement in Nigeria.



Monitoring and Evaluation Process

Regular Data Collection:

Establish a systematic data collection process to gather information on project completion, youth employment rates, and health indicators.

Performance Reviews:

Conduct periodic reviews to assess the progress of ongoing projects and initiatives.

Stakeholder Feedback:

Seek feedback from project beneficiaries, community leaders, and other stakeholders to evaluate the impact of TAOF's interventions.

Adaptation and Improvement:

Use collected data and feedback to adapt programs, address challenges, and continuously improve the effectiveness of TAOF's initiatives.



